




FREE TO THRIVE
A Fresh Start for Human Trafficking Survivors

ANNUAL REPORT 2018

A YEAR OF ACCOMPLISHMENTS

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A STATEMENT FROM OUR FOUNDER JAMIE DUITZ QUIENT

What an incredible year and a half it has been since launching Free to Thrive in June of 2017. I set out on this journey to fill a critical gap in San Diego - the need for comprehensive legal services for human trafficking survivors. Along the way, countless people joined in and offered their time, talent and treasure to support our cause. I am deeply grateful to each and every person who contributed to our work.

It has been a year of tremendous growth for the organization. We began by piloting the clinic at three partner organizations in the summer of 2017. In the fall, we focused on community outreach to get the word out about our services.

In January 2018, as client referrals increased, we focused on training pro bono attorneys to support our clients. By the end of 2018 we had nearly 100 clients and 12 clinic locations throughout San Diego County. We also went from a single employee to 4 staff members.

I have learned so much from our clients. They are the most resilient and inspiring individuals I have ever met. They have overcome tremendous adversity and they continue to move forward to improve their lives. It is a great honor to serve them.

Jamie Duitz Quient
President & Managing Attorney

OUR MISSION

Free to Thrive's mission is to empower survivors of human trafficking to be free from exploitation and to thrive by providing them with legal services and connections to other supportive services.

THE FREE TO THRIVE LEGAL CLINIC IS THE FIRST OF ITS KIND IN SAN DIEGO

Free to Thrive began serving clients in June of 2017. The Free to Thrive Legal Clinic ("Clinic") is the first of its kind in San Diego County to provide mobile, holistic and trauma-informed legal services to victims and survivors of human trafficking of all genders and identities. This includes survivors of sex and labor trafficking, foreign nationals and U.S. citizens, adults and minors.

The Clinic is an innovative collaboration with social service providers, law enforcement, government agencies, students, and law firms.

WHO WE SERVE

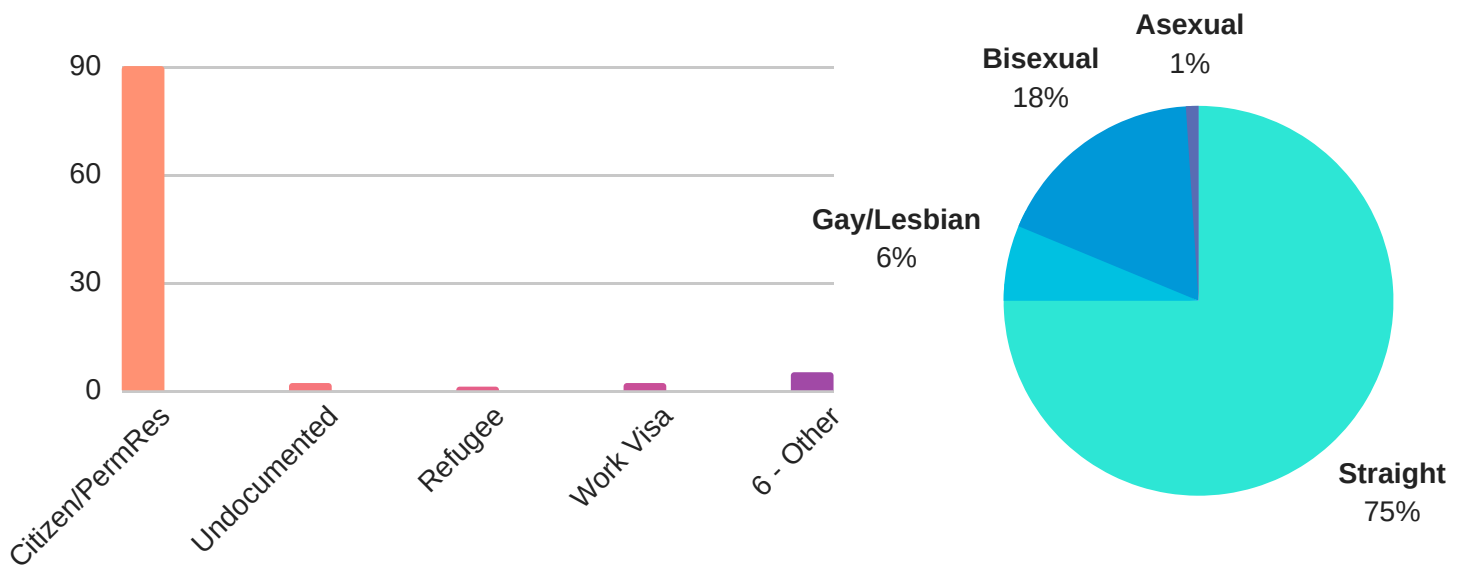
Free to Thrive serves some of the most vulnerable members of our community - homeless and indigent women, current and former foster youth, victims and survivors of domestic violence, LGBTQ+ individuals, current and formerly incarcerated women, and individuals with cognitive and mental disabilities - all of whom are human trafficking survivors.

All of our current clients are female and all but **four** were born in the United States. Their ages range from 18 to late 50s, with the majority of our clients in their late 20s and early 30s.

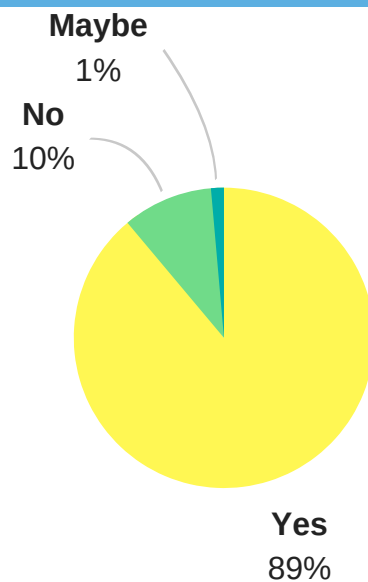
The vast majority of our clients are victims of sex trafficking with the remainder victims of labor trafficking or both. Our clients are of various races and ethnicities including white, black, Hispanic, Filipino and multiple-races.

Immigration Status

Sexual Orientation



History of Domestic Violence



Domestic violence is a common factor in survivors of human trafficking. "It is important to recognize that human trafficking and domestic violence don't occur in silos – rather, there is a marked overlap in the pattern of behaviors that both abusers and traffickers use to exert power and control over a victim."



WHAT WE DO

ACCESS TO JUSTICE THROUGH LEGAL SERVICES

MANY OF OUR CLIENTS HAVE NEVER HAD AN ATTORNEY OUTSIDE OF THE CRIMINAL JUSTICE CONTEXT. LEGAL REPRESENTATION HELPS REMOVE BARRIERS TO A SURVIVOR'S FUTURE SUCCESS.

Legal services that are provided to clients of the Clinic throughout San Diego County include:

- Vacating/expunging criminal records
- Victim's advocacy/court representation
- Restraining orders
- Name changes
- Child custody/child support
- Divorce
- Civil litigation
- Benefits assistance
- Help clearing identity theft

The overall impact of the Clinic on clients can be life-changing. Free to Thrive gives its clients new life paths and reduces recidivism to jail and their exploiters. Clients have increased employment, educational and housing opportunities after clearing their criminal records and eliminating other barriers to their success. They have the potential for greater financial independence, higher self-esteem and overall happiness. Free to Thrive supports its clients as they work toward their personal, professional and legal goals, complete their education, reunify with their children, improve their credit, access public benefits and heal from their trauma.

MOBILE LEGAL SERVICES

Sometimes simply getting to an office is a barrier in access to legal services. We break down that barrier by meeting our clients at safe and confidential locations throughout San Diego County.

Free to Thrive operates the Clinic at various locations throughout San Diego County and offers on-site clinics at all of the following locations:

- Alabaster Jar Project
- Bilateral Safety Corridor Coalition
- Catholic Charities
- CARE Community Center
- Children of the Immaculate Heart
- La Maestra Community Health Centers
- Las Colinas Detention and Reentry Facility
- GenerateHope
- North County Lifeline
- Salvation Army Door of Hope
- San Diego Family Justice Center
- San Diego Youth Services, STARS Program
- Second Chance

SERVING HUMAN TRAFFICKING SURVIVORS IS A TEAM EFFORT. FREE TO THRIVE PROUDLY WORKS WITH A WIDE RANGE OF NONPROFITS, GOVERNMENT AGENCIES, AND LAW FIRMS TO BEST SERVE THE SURVIVOR COMMUNITY

The Clinic also accepts client referrals from all of the following law enforcement and government agencies:

- Federal Bureau of Investigation
- Federal Defenders of San Diego
- Office of the San Diego City Attorney
- Office of the San Diego County District Attorney
- Office of the Primary Public Defender
- Office of the United States Attorney, Southern District of California
- San Diego Police Department and police departments in cities throughout San Diego County
- San Diego RISE Court
- San Diego Regional Human Trafficking Task Force

Empowering Survivors through Community Collaboration

The Clinic empowers its clients to be successful in all aspects of life and thrive by connecting them to a variety of supportive services including safe and supportive housing, trauma-specific counseling, case-management, medical and dental care, vocational support, credit counseling, survivor support groups, mentorship, and educational assistance. This model maximizes resources by drawing on existing services and expertise to serve the various needs of this client population. We achieve this through strategic relationships with the following organizations:

- Access, Inc.
- Alliance For Hope International
- Breaking the Silence Together
- Casa Cornelia Law Center
- Freedom from Exploitation
- Hidden Treasures Foundation
- i5 Freedom Network
- La Mesa City of Hope
- Lawyers Club of San Diego Human Trafficking Collaborative
- Living Beyond
- Neighborhood House
- Project Concern International
- San Diego Employment Solutions
- SAY San Diego
- Sisters of the Streets
- Survivor Leader Network of San Diego
- Think Dignity

Expanding Legal Services through Pro Bono Attorneys

Free to Thrive leverages limited resources to serve its growing client base through the support of pro bono attorneys from the following law firms:

- ABC Family Law
- Cage & Miles LLP
- DLA Piper
- Gerstenzang Law
- Law Office of Jan Maiden
- NorthCityWest Group, LLC
- Raxter Law
- Seltzer Caplan McMahon Vitek
- Brownstein Hyatt Farber Schreck
- Coopersmith Law Firm
- Duane Morris LLP
- Hemingway Law Office
- Moore, Long and Vernon LLP
- Procopio, Cory, Hargreaves & Savitch LLP
- San Diego Family Mediation Group
- Wingert Grebbing Brubaker & Juskie, LLP

MEET OUR BOARD OF DIRECTORS



Meghan Spieker Board Chair (civil litigator, former Co-Chair of the Lawyers Club of San Diego Human Trafficking Collaborative)

Katherine Braner (Chief Deputy, San Diego County Office of the Public Defender)

Vince Hall Treasurer (CEO of Feeding San Diego)

Mehry Mohseni Secretary (Family Law Attorney at Cage & Miles LLP)

Patrick Ross (Senior Manager, Marketing & Communications at Procopio, Cory, Hargreaves & Savitch LLP)

MEET OUR STAFF



Jamie Duitz Quient, President & Managing Attorney

Kristy Forteza, Staff Attorney & Pro Bono Program Coordinator

Erin Hilts, Staff Attorney & Legal Clinic Coordinator

Dion Sayles, Client Liaison & Outreach Coordinator

CLIENT TESTIMONIALS

"Free To Thrive has given me a voice in a place where we have been criminalized, shamed and intimidated. Free To Thrive has also helped me heal and know that the law is on our side and that there are people out there willing to fight with and for us."

"The legal issues are such a crippling result of our trafficking, I don't think people realize how much it impacts our ability to move forward. Even with a misdemeanor charge of prostitution on your record, it makes it almost impossible to get a decent job, housing, pass background checks, get a loan for a car, start a business, and hardest of all, breaking the stigma that comes along with the label of that charge. It is a huge barrier to our forward progress. Free to Thrive is an organization with a mission of removing that barrier to foster self- sufficiency and healing, which will decrease recidivism among this population."

"Free to thrive helps survivors by clearing a path for success, advocating for proper representation, and connecting survivors to training and career opportunities."

"Free to Thrive granted my wish of helping me restore my identity. I was a Thriver before my exploitation and am an inspirational Thriver once again. There is magic in the work that Free to Thrive does. I'm grateful for the work they did to help me gain my life back."

FINANCIAL OVERVIEW

We are currently serving over 100 clients with two full-time attorneys, one part-time attorney and a part-time client liaison & outreach coordinator. We leverage this small staff to serve our 100+ clients through support from our volunteer and pro bono attorneys. Since our launch in 2017. Free to Thrive's pro bono attorneys have donated over 1,040 hours. The value of these hours is over \$100,000!

The overall program budget for the Clinic in 2018 was \$283,060. Our overall program budget for 2019 is \$430,650. This increased budget reflects our plan to grow our staff in 2019 to better serve our current and future clients.

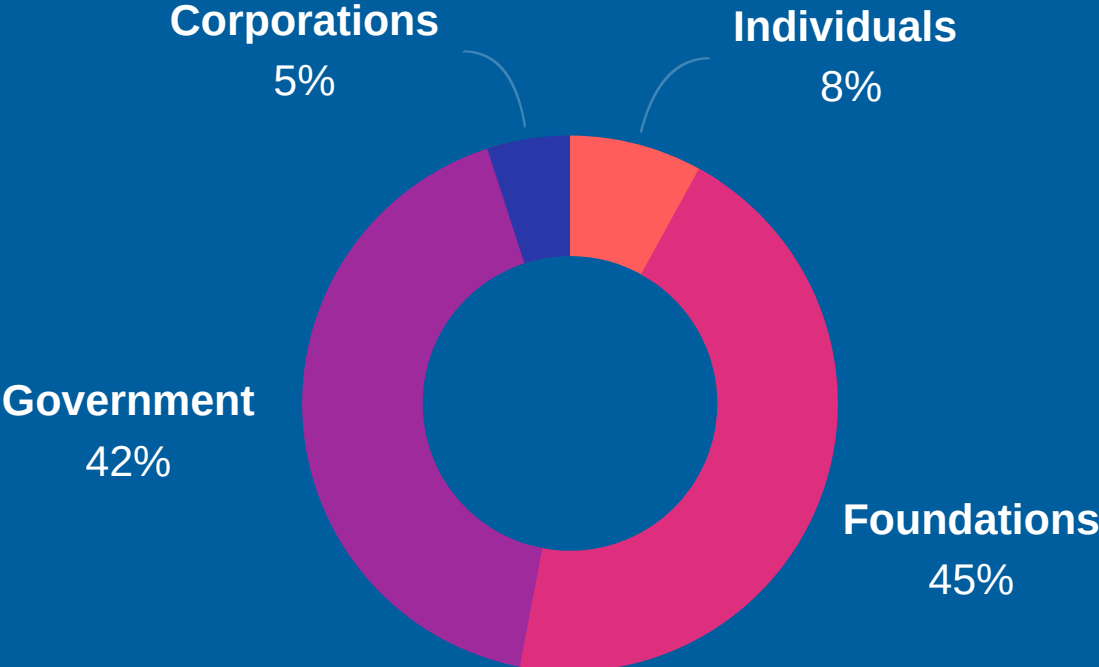
INCOME BY PERCENTAGE

2017 - Total revenue \$135,442.89

- Individuals - 4%
- Corporations - 2%
- Foundations - 23%
- Government - 52%
- In kind - 19%

2018 - Total revenue \$391,857.84

- Individuals - 8%
- Corporations - 5%
- Foundations - 45%
- Government - 42%



OUTREACH ACTIVITIES

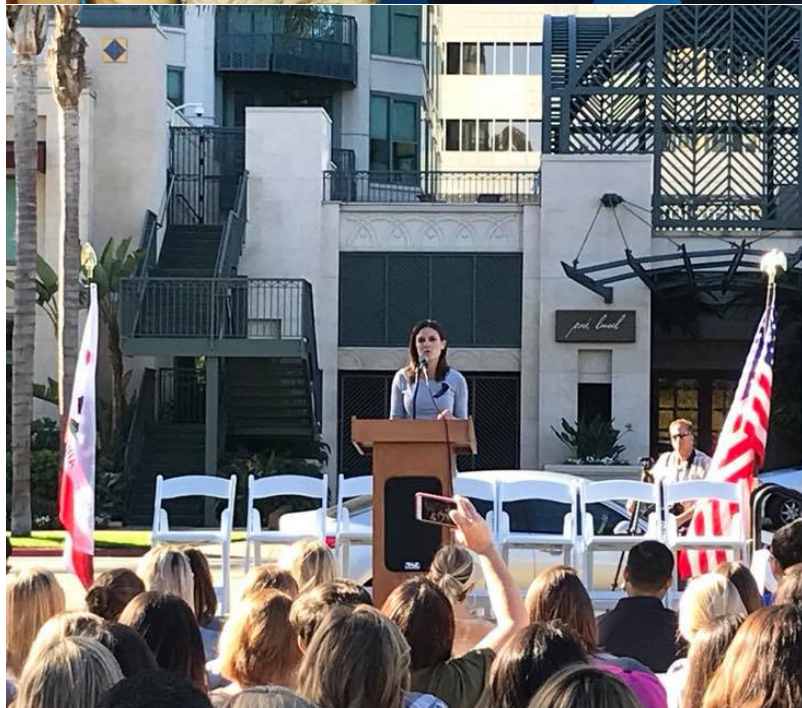
FTT has been apart of thirty-three community outreach events throughout San Diego reaching over 3,046 people. Our community outreach activities are focused on three audiences:

(1) community partners - building bridges to organizations working with vulnerable populations and training them on how to identify victims and survivors of human trafficking and connect them to support

(2) legal community - we completed eight pro bono trainings in Southern California to train attorneys and paralegals on how they can help support our clients' legal needs

(3) community outreach - we also train community members on human trafficking and staff booths at community events to raise awareness and get them involved in our work

FTT will continue to take part in community outreach events to spread information on what trafficking is and what can be done in San Diego.



BUILDING OUR CAPACITY

FTT has applied for numerous grants and is raising funds from a variety of sources including individuals, foundations and government entities to grow our resources. Specifically, Free to Thrive is engaging in a campaign to raise funds needed to expand its staff.

The program has been extremely successful since its launch. However, our client needs have now surpassed our capacity to serve them.



SAVE THE DATE
NOV. 8
5:30 PM - 7:30 PM
MISSION BREWERY
**BREWING
A BRIGHTER
FUTURE**

Free to Thrive hosted its first fundraiser on November 8th 2018 themed "Brewing a Brighter Future" at Mission Brewery which raised over \$55,000. At this event we recognized extraordinary individuals and companies in our community who have relentlessly advocated for human trafficking survivors and enhanced justice in our society through their outstanding leadership and work.

PARTNER TESTIMONIAL

"Jamie and her team are such driven, caring individuals who are there for trafficked individuals with whatever their various legal issues might be. Just the hope of vacatur inspires our residents to remain focused on their recovery with less concern for their legal issues. When Free to Thrive has come out to meet with them they totally put them at ease and convey acceptance and a calm professionalism. What a wonderful answer to what was previously a gap in care!"

Susan Munsey,
Founder & Director of
Programs
GenerateHope

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